

WASTE MANAGEMENT AND RECYCLING POLICY

Introduction

It is our company policy to ensure a high level of commitment to good environmental policies throughout our business activities. Our intention is to develop this policy by minimising the production of waste, through good purchasing practice of materials used throughout the business and reusing and recycling materials whenever practical to do so, by implementing the waste hierarchy model.

To help ensure we give proper consideration to our environmental and waste management responsibilities and to assist in the minimisation of waste and the recycling of materials wherever practicable, systems and procedures will be implemented to encourage the elimination of waste and recycling of material to minimize the overall levels of waste we produce. All staff are expected to co-operate with management in the execution of this policy.

Specific Aims

As part of our commitment to protecting the environment and reducing waste levels, we have adopted the following specific aims:-

- Cultivate a work ethic with a high level of awareness of waste management, waste elimination and minimisation and a desire to recycle and reuse materials when practical.
- Promote economy in the use of materials in general but particularly paper, and the selection of print formats and document styles in our offices.
- Encourage the use of recycled/reclaimed materials; materials from sustainable sources and those that are suitable for disposal by recycling.
- Favour suppliers who actively operate according to sound environmental principles.
- Minimise waste by encouraging the exchange and reuse of equipment and materials amongst departments and on our construction sites.
- Develop waste management strategies that include recycling procedures and schemes.
- Encourage employees in our office and on our sites to promote and establish recycling schemes that are relevant to their individual activities.

Future Recycling

We are committed to expanding our recycling policy, procedures for recycling other wastes will be developed and implemented in the future.

This policy will be communicated to all employees and organisations working on our behalf and displayed at our offices and on our intranet and is available to defined interested parties.

This policy will be reviewed annually or sooner by senior management to ensure its suitability. Where necessary it will be amended, reissued and communicated to all employees and people working on its behalf.



Rob Lynch
Joint Managing Director

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